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On May 1, 2019, the Emergency Motion for Order Authorizing (1) the Payment of Prepetition Wages, (2) the Continuation of Employee Programs Postpetition, (3) the Withholding and Payment of Payroll Related Taxes, and (4) the Payment of Prepetition Claims Relating to Employee Programs (the "Motion") filed by Scoobeez, Scoobeez Global, Inc., and Scoobur, LLC, the debtors and debtors in possession (the "Debtors") in the above-captioned bankruptcy cases (the "Bankruptcy Cases"), came on for hearing in the above-referenced court, the Honorable Julia W. Brand presiding. Appearances were made as stated on the record.

Having reviewed and considered the Motion and all pleadings and papers filed in support thereof, having heard and considered the arguments of counsel made at the hearing, having found that notice of the Motion was adequate and appropriate under the circumstances and that no further notice need be given, and finding good cause appearing therefor,

IT IS HEREBY ORDERED that:

- 1. The Motion is granted in part and denied in part pursuant subject to the provisions of this order;
- 2. In connection with the submission of a supplemental declaration attaching a payroll report itemizing the wage-related expenses to be paid on a per employee basis (Docket No. 24), the Debtors are authorized, but not required, to pay, continue, or otherwise honor the pre-petition payroll obligations of non-insider employees (the "Employees") in an amount not to exceed \$12,850.00 for each of the Employees and including premiums due for worker's compensation and employer and employee federal, state and local tax obligations in amount not to exceed a total of nine hundred fifty thousand dollars and zero cents (\$950,000.00) in the aggregate (collectively, the "Prepetition Obligations");
- 3. The Debtors are authorized to pay and/or withhold for any and all local, state, and federal withholding and payroll-related or similar taxes related to the Prepetition Obligations;
- 4. In connection with the submission of itemized receipts, the Debtors are authorized to pay any and all reasonable unreimbursed business expenses of the Employees;

Main Document Page 3 of 3 1 5. To the extent the Debtors need to use cash collateral to pay the Prepetition 2 Obligations, the Debtors are authorized to do so subject to the conditions set forth 3 in the *Order Regarding Debtors' Emergency Motion for Entry of Interim Order:* (1) Authorizing Use of Cash Collateral on an Interim Basis and (2) Granting 4 5 Related Relief as entered by the Court; 6 6. All applicable banks and other financial institutions are authorized and directed to 7 receive, process, honor, and pay all checks presented for payment and to honor all 8 electronic payment requests made by the Debtors relating to the foregoing, but 9 only with respect to payroll, payroll taxes, workers' compensation premiums and 10 employee reimbursable expenses; 11 7. As none of the Prepetition Obligations constitute "sales commission" to be paid to 12 any independent contractor rendering services to the Debtors, a declaration under 13 $\S507(a)(4)(B)$ is not necessary; and 14 8. The fourteen-day stay period under Bankruptcy Rule 6004(h) is hereby waived. 15 16 IT IS SO ORDERED. 17 ### 18 19 20 21 22 23 ulia W Bland 24 Date: May 15, 2019 States Bankruptcy Judge 25 26 27 28 - 2 -

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